



## Job Description

<b>Job title:</b>	Physiotherapist
<b>Location:</b>	MD Support Centre is headquartered at Westwood Business Park, Westwood Way, Coventry and looking for physiotherapists willing to work in Coventry and/ or other satellite locations including: <ul style="list-style-type: none"><li>• Tipton, Black Country</li><li>• Bournville, Birmingham</li><li>• Leicester, Leicestershire</li><li>• Daventry, Northamptonshire</li></ul>
<b>Role type:</b>	Permanent, flexible <b>OR</b> self-employed contractor basis
<b>Hours:</b>	Flexible to suit (daytime, evening and weekend hours available) but ideally including at least one Saturday a month
<b>Reporting to:</b>	Clinical Services Manager, working closely with Lead Physiotherapist/s
<b>Line management:</b>	Contribute towards coordination and training of other physiotherapists and student placement candidates as necessary
<b>Employee benefits:</b>	<i>Employer contributed pension scheme (contribution 3% qualifying earnings); 22 days annual leave plus bank/ public holidays (pro rata); annual salary review and performance related discretionary uplift</i>

## Context

MD Support Centre (MDSC) is a small but growing and ambitious charity that supports people with muscular dystrophy (MD) in the Midlands. Established in 2012, MDSC was set up and led by people with muscular dystrophy (pwMD) and their families. Our Board of Trustees all either have muscular dystrophy or are affected by MD (such as have a family member with muscular dystrophy). From our Centre in Coventry, we have grown to host satellite clinics in Birmingham, Leicester and the Black Country and we currently support 550+ pwMD, primarily by providing specialist physiotherapy, osteopathy and complementary therapies on a long-term basis. We are the only organisation in the Midlands region to do so, and one of only two in the UK.

In 2019 MD Support Centre received monies from the National Lottery Community Fund (NLCF) to help us to increase the number of service users regularly accessing our services, increase the number of therapy hours and the types of services that we offer, and add new satellite sites across the Midlands to bring us closer to where our service users live. By 2025 we plan to be supporting over 1,100 pwMD and provide therapy at a additional satellite clinics in Northamptonshire and Worcestershire – increasing access for pwMD in the Midlands to therapies that help them to live well with their condition, and providing a clinical evidence base for the effectiveness of our model of care. To achieve our goals, we need to add new physiotherapists to our team to enable us to support our service users in our current and future locations.

## Role Purpose

1. To be an integral part of the specialist team of neuromuscular physiotherapists at MDSC.
2. To act as an autonomous clinical practitioner and contribute towards planning, evaluating and delivering of

physiotherapy services provided for the service users at MDSC.

3. To provide specialist physiotherapy input to planning, development, marketing and evaluation of clinical services within the MD Support Centre.
4. To adopt a flexible work pattern enabling work in Coventry and at one or more of our satellite locations in order to best support our service users across the Midlands.

## Major Tasks and Responsibilities:

### Clinical

- To gain consent and undertake comprehensive physiotherapy assessments, interpreting and analysing both clinical and non-clinical facts, using clinical reasoning and problem-solving skills to form accurate diagnoses and prognoses in a wide range of complex conditions.
- To formulate and implement individual treatment plans using a broad range of specialist knowledge underpinned by evidence, clinical theory and advanced practical experience. This will include the routine treatment of complex service users in a manner that respects their choice, privacy, dignity and individuality.
- To evaluate the effectiveness of treatment and modify accordingly.
- To monitor and ensure the appropriateness of referrals, obtaining information relevant to service user care and ensuring appropriate ongoing care.
- To accept clinical responsibility for service users under your care, and to organise this efficiently and effectively with regard to clinical priorities and use of time.
- To ensure a high standard of care for the service users seen by the physiotherapy team by providing supervision and guidance to other team members (if/where applicable).
- To provide spontaneous or planned advice, teaching and instruction to service users, relatives, carers and other professionals, including students, occasionally in response to complex, sensitive or contentious situations.
- To represent the MD Support Centre at both local and national level, regarding physiotherapy services for adults with muscular dystrophy, and to liaise with other health professionals in respect of service user care.

### Leadership

- To provide day to day delivery of the physiotherapy service and provide feedback/ input/ support to the Clinical Services Manager and Chief Executive as appropriate to support the planning and organisation of the work of the physiotherapy service on an operational basis, ensuring cover and prioritisation of work as circumstances dictate.

### Training and Development

- To engage in Continued Professional Development (CPD) and remain up to date and competent to practice.
- To have the opportunity to attend relevant courses, national and international conferences and meetings for both personal skills development and development of the physiotherapy service through evidence-based practice and to disseminate the information.

### Communication and Documentation

- To ensure effective internal and external two-way communication with service users, carers and all other Health Care professionals regarding all aspects of service user care, providing advice and support as appropriate to meet the service user or service needs. This also includes working with other colleagues in a professional manner in order to provide the optimum service possible.
- To ensure that team members (if/where applicable) and the postholder maintain accurate, comprehensive and up to date documentation, in line with legal, professional and departmental requirements; and to communicate assessment, treatment and discharge/ongoing care information to the appropriate disciplines in the form of reports and letters.

- To generate, collect, analyse and disseminate data collection as required for the service, both manually and computerised, which may be needed for service development.
- To comply with the Data Protection Act and Caldicott recommendations.

### Health & Safety

- To comply with all relevant statutory Health and Safety requirements to satisfy MD Support Centre's Health and Safety and risk management framework.

## Person specification

Criteria	Description	E / D
Qualifications and Education	Diploma/Degree in Physiotherapy	E
	Registered to practice as a Physiotherapist with HCPC	E
	Evidence of ongoing CPD/ post-graduate study – clinical & managerial	E
	Basic IT skills	E
	Member of the CSP	E
	Post graduate professional Diploma or equivalent in a related subject	D
Knowledge and Experience	3 years of post-graduate experience	D
	2 years of experience in neuromuscular physiotherapy	D
	Knowledge of or access to current best practice and evidence-based care of neuromuscular conditions	D
	Previous experience as clinical educator for students	D
	Teaching experience of students, junior staff	D
Abilities / attributes/ behaviours	Good communication skills, ability to deal with a variety of individuals and situations	E
	Problem solving skills	E
	Able to write clear and appropriate clinical notes	E
	Up to date clinical management skills in order to assess, formulate treatment plans and deliver care packages	E
	Good time management skills	E
	To have maintained an up-to-date Continuous Professional Development Portfolio in line with HCPC Guidelines	E
	To have a good understanding of the Professional Codes of Practice and legislation around maintaining confidential records	E
	Basic IT skills for communication and research purposes	E
	Current driving licence + access to vehicle	D

E/D- Essential / Desirable criteria